

# Student Placement Equity and Diversity Impact Assessment: Daim Ntawv Qhia Tseem Ntsiab

Accountability, Research, and Equity Division

11 Hlis 2019

## Kev Hais Qhia

Thaum lub caij ntuj so ntawm 2019, pawg Board of Education tau txib lub Accountability, Research, and Equity (ARE) Division los ua qhov Equity and Diversity Impact Assessment (EDIA) los tshawb thiab txheeb txog tej kev tsis ncaj ncees hauv cov cai, txoj kev ua uas tau tsis raug rau kev xa menyuum npe mus kawm hauv MPS. Lub EDIA no tau los ntsuam xyuas qho muaj raws li MPS cov cai thiab cov kev ua kom dhos hauv kev txhawb nqa kev xa menyuum npe mus kawm los muab cov tsevneeg nrog rau kev xaiv tsev kawm ntawv thiab tsis txhob sib cais tsev kawm ntawv hauv lub district. ARE tau ua haujlwm koom tes nrog rau lub Engagement and External Relations (E&ER) Department los ua kom tiav qhov Student Placement EDIA.

Qhov Student Placement EDIA tau raug coj ua raws ntawm plaub nqe lus nug kev ntsuam xyuas: 1) Txog li cas MPS los taus nqi, hais raws cov cai sib cog lus ntawm kev tsis sib cai thiab tsevneeg kev xaiv, haum dhos rau kev xa menyuum npe mus kawm ntawv?; 2) Paub tau menyuum cov coob/tsawg lidas tuaj kawm ntawv?; 3) Dabtsi ua rau tsevneeg tuaj rau npe kawm?; thiab 4) Tso menyuum npe rau tsev kawm ntawv lidas?

## Tus Qauv Kev Saib Xyuas



Cov Tsevneeg  
Thiab Menyuum

Lus nug thiab pab pawg kev sibtham los txheeb cov tsevneeg kev tau muaj/paub ncig txog kev qhov xa menyuum npe mus kawm ntawv thiab txoj kev thov tsev kawm ntawv.

- ✓ *Nrog tau 1,653 cov tsevneeg muaj menyuum txawv cev nqaij daim tawv thiab cov American Indian menyuum thiab 1,897 cov Dawb menyuum*

Qhov lus nug ua los tshawb txog yam dabtsi ua rau tau thov xaiv tsev kawm ntawv.

- ✓ *Nrog tau 112 cov menyuum qib 6-8, thiab 50 tus menyuum qib 10-12*



Tsev Kawm Ntawv  
Thawj Coj Thiab  
Neeg Ua Haujlwm

Pab pawg sibtham tshuaj xyuas tsev kawm ntawv thawj coj kev muaj/paub ncig txog qhov kev xa menyuum npe mus kawm ntawv.

- ✓ *Nrog tau 73 tus tsev kawm ntawv thawj coj*

Ib co lus nug tau muaj los tshuaj xyuas txog kev paub thiab kev qhia rau kev txhim kho ntawm kev xa menyuum npe mus kawm ntawv thiab kev thov xaiv tsev kawm ntawv.

- ✓ *Nrog tau 53 lub tsev kawm ntawv thawj coj thiab 37 tus neeg ua haujlwm*
- ✓ *Nrog tau 75 tus high-five xibfwb, thiab 68 tus xibfwb qhia qib yim*
- ✓ *Nrog tau 49 tus neeg uas ua haujlwm nrog rau cov tsevneeg*



District Thawj Coj  
thiab Neeg Ua  
Haujlwm

Pab pawg kev sibtham los tshuaj xyuas lub district cov neeg ua haujlwm tes dej num thiab kev paub los txhawb student placement thiab tsev kawm ntawv kev xa menyuum npe mus kawm ntawv.

- ✓ *Nrog tau 7 tus district neeg ua haujlwm hauv Office of Engagement and External Relations, Multilingual, Special Education, and Ombudsperson*

Pab pawg kev sibtham tshuaj xyuas kev paub nrog kev tawm qhia rau kev txhim kho menyuum kev xa menyuum npe mus kawm thiab kev ua ntawm kev xaiv thov tsev kawm ntawv.

- ✓ *Nrog tau 5 tus Associate Superintendents*



Ntaub Ntawv  
Muaj/Khaws Tau Cia

Cov ntaub ntawv muaj tau muab cov los tsom xam, nrog rau

- ✓ *SY17-19 Student Placement Ntaub Ntawv*
- ✓ *SY17-19 Student Enrollment Ntaub Ntawv*
- ✓ *Tsev Kawm Ntawv Cov Npe Muaj Qhia Raws Haiv*
- ✓ *SY20 MPS Ntawb Ntawv Kev Kawm Ciaj Ciam*
- ✓ *EDIA ib co ntawb ntawv*

**Qhov Nrhiav Pom:** MPS qhov kev xa npe menyuam mus kawm kev tswj ua, nrog rau cov cai thiab kev coj ua, tsis tau zoo, lossis tsis sib raws uas yuav los txhawb tau lub district cov homphiaj ntawm cov tsev kawm ntawv thiab muab tau kev pab rau txhua tsevneeg zoo li kev xaiv tsev kawm ntawv.

Lub EDIA qhov kev nrhiav pom raws kev xa npe menyuam mus kawm poob rau peb yam li nram no: (1) Kev Tswj Ua thiab Cov Cai, (2) Kev Ua Raws thiab Kev Coj Ua, thiab (3) Tsevneeg Kev Paub.



### **Kev Tswj Ua Thiab Cov Cai**

Qhov kev npaj ua hauv kev xa menyuam npe mus kawm, uas muab tsevneeg los koom tau qhov kev xaiv thov mus kawm, tsim muaj kev tsis tau npaj sib tw hauv tsev kawm ntawv rau cov menyuam thiab kev pabcuam, thiab qhov tswv yim los tso ua ke tam sim no nws pab tau tsawg rau cov zejzós tsev kawm ntawv. Yog li, qhov kev coj ua, nrog rau cov kev muaj sab nraum tau ua rau MPS cov tsev kawm ntawv tau sib cais thiab pab tsis tau cov tsevneeg kom muaj kev nkag tau sib npaug hauv cov tsev kawm ntawv li lawv cov kev xav tau. Ua kom tau li MPS cov homphiaj ntawm kev xaiv thiab tsis muaj kev sib cai, MPS yuav tsum tau los hloov qhov kev xa menyuam npe mus kawm –cov cai thiab kev koom tes nrog rau lub Xeev los txheeb qhov hauv kev sib koom ua ke.



### **Kev Ua Raws Thiab Kev Coj Ua**

Lub district qhov kev los txhim kho kev ua raws thiab kev coj ua yog los tshem txo cov kev nyuaj uas muaj thiab tsim kho txhua yam uas mus tau tsis zoo ntawm kev los txhawb cov tsevneeg. Raws li cov ntaub ntawv muab tau los ntawm peb kev kawm, lub district yuav tau los txhim kho qhov kev xa menyuam npe mus kawm kev coj ua thiab cov cai uas tswj qhov kev xa menyuam npe mus kawm, tsis li, teeb meem yuav muaj mus ntxiv.



### **Tseveeng Kev Paub**

Qhov kev xa npe menyuam mus kawm (student placement) yog muab tsevneeg kev xaiv nkag mus kawm rau hauv MPS cov tsev kawm ntawv lossis muab raws kev xaiv thov tsev kawm ntawv rau lawv cov menyuam uas muab lub caij hauv txoj kev kawm nyuaj thiab txhawb nqa. Ib cov tsevneeg, los tseem, ntsib kev nyuaj tsis paub txog cov kev coj ua zoo. Ntau tsevneeg xav tias lawv tsis muaj ntaub ntawv qhia txaus thiab kev txhawb los ntawm cov neeg ua haujlwm kom lawv totaub zoo li hauv kev xa menyuam npe mus kawm hauv MPS, lossis los koom kev ua xaiv thov cov tsev kawm ntawv. Qhov no muaj tseeb rau cov tsevneeg uas yeej tsis tau txais kev pab zoo los hauv lub District, nrog rau cov tsevneeg uas muaj menyuam txawv haiv thiab cov American Indian menyuam uas ntxim tau txais cov kev kawm txiaj ntsig (uas puab hu ua noj su dawb lossis txo tus nqi su), uas tuaj koom kev xaiv thov kawm ntawv tsawg tshaj li cov tsevneeg Dawb menyuam uas tsis tau txais kev kawm txiaj ntsig. Nrog rau cov kev tswj ua, cov cai, kev npaj ua thiab kev coj ua muaj, txhua tsevneeg yuav tuaj siv tsis tau cov tsev kawm ntawv los pab cov menyuam li cov kev xav tau.

### **EDIA Pawg Neeg Cov Kev Pom Zoo**

Raws li cov kev nrhiav pom no, EDIA Pawg Neeg tau pom zoo tias MPS yuav tau los hloov ob qho kev teeb tsa loj, nrog rau cov tseem uas yuav tau hloov hauv 3 cheem tsam no: 1) *Kev ua kom tau & Kev ua tau sib raws*, piv hais tias ua kom yooj yim rau hauv kev xaiv thov tsev kawm ntawv /xa npe/rau npe thiab los yuav kev xa menyuam npe mus kawm cov cai; 2) *Kev txuas lus & Kev sib cuag*, nrog rau ntiav neeg ua haujlwm kom coob tus thiab koom tes nrog rau cov koom haum zejzós los muab kev txhawb zoo rau cov tsevneeg li kev xa menyuam npe mus kawm; thiab 3) *Tsev kawm ntawv kev txais tos & Kev paub kab lis kev cai*, piv li paub los coj ua txog kab lis kev cai txais tos zoo hauv MPS cov chaw kawm ntawv thiab muab tau kev tswv yim xav tau los ntawm cov tsevneeg thiab menyuam. Daim ntawv qhia txog kev pom zoo tas nrho muaj nyob nrog rau hauv qhov Student Placement EDIA ntawv qhia tawm.